

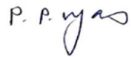
## Anti-Slavery and Forced Labour Policy

Balark Metals Private Limited has zero tolerance for any form of slavery, forced labour, or human trafficking within its operations or supply chains. The company will take immediate action to address any violations of this policy.

Balark Metals Private Limited is committed to ensuring that there is no modern slavery, human trafficking, or forced Labour within its operations or supply chains. This policy sets out the company's approach to eradicating these illegal practices and creating a safe, ethical, and fair working environment.

This policy applies to all employees, contractors, suppliers, and business partners of Balark Metals Private Limited. It also extends to any individuals or entities involved in the company's supply chain and business operations, both in India and internationally.

1st April 2025

A handwritten signature in black ink, appearing to read "P. P. Vyas".

Paresh Vyas  
Director