

H R Policy

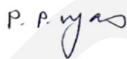
At Balark, we firmly believe that our company's strength and our people's well-being are deeply interconnected. Our employees are our most valuable assets, and their growth and fulfilment are essential to our collective success.

Our Commitment:

- Recruit individuals based purely on merit.
- Treat every employee with dignity, respect, fairness, consistency, and equity.
- Foster a supportive and joyful work environment that enriches both the quality of life and the competitiveness of our employees.
- Nurture a culture grounded in integrity, belongingness, teamwork, accountability, and innovation.
- Strengthen our workforce by investing in continuous training and development.
- Consistently upgrade our HR practices, systems, and procedures to meet evolving needs.
- Regularly measure and audit HR performance to ensure alignment with our goals.
- Inspire a strong sense of corporate social responsibility among our employees.

We recognise that the success of this philosophy relies on how each person, at every level, fulfils their responsibilities with dedication and respect. Mutual confidence, loyalty, and a shared respect for one another as human beings are fundamental to bringing this vision to life. Without these values, our philosophy cannot thrive.

1st April 2025



Paresh Vyas
Director