

Social Compliance Policy

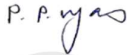
At Balark, we believe in doing business ethically, honestly and in full compliance with all applicable laws and regulations.

The purpose of this Policy is to define Balark's minimum social compliance standards, along with the basic principles to ensure that the standards outlined in this Policy are effectively implemented and monitored throughout our organisation by our employees, suppliers, and contractors.

Balark firmly believes its success is built on a foundation of personal and professional integrity, honesty and sincerity by following ethical and moral standards. We are committed to ensuring high social, ethical, safety and environmental standards within our business and throughout our supply chain.

We are also committed to working collaboratively with our suppliers to ensure that these standards are continually improved at their end. We are committed to promoting a work culture free from bribery & corruption, Sexual harassment, discrimination, child Labour, and forced Labour. We are committed to protecting our environment and the health & safety of our employees.

1st April 2025



Paresh Vyas
Director