

## Sustainability Policy

At Balark, we are committed to sustainable development by integrating environmental, social, and economic responsibility into our operations to ensure long-term success and community well-being.

### Environmental Stewardship

- Resource Efficiency: Reduce waste and emissions through the efficient use of materials, water, and energy.
- Pollution Prevention: Minimise pollution across air, water, and soil.
- Waste Management: Promote recycling and responsible disposal.
- Climate Action: Invest in renewable energy and low-carbon technologies.

### Social Responsibility

- Employee Welfare: Ensure safe, fair, and growth-oriented work conditions.
- Community Engagement: Support local development in education, health, and infrastructure.
- Ethical Practices: Uphold transparency, accountability, and ethical conduct.

### Economic Responsibility

- Innovation & Efficiency: Enhance sustainable engineering and operational performance.
- Local Sourcing: Support regional suppliers and economic growth.
- Sustainable Growth: Align profitability with long-term sustainability goals.

### Compliance & Governance

- Follow all relevant regulations, promote continuous improvement, and engage stakeholders for inclusive progress.

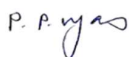
### Implementation & Monitoring

- Ensure leadership commitment, employee participation, measurable goals, and transparent reporting.

### Conclusion

Balark is dedicated to responsible manufacturing that benefits people, the planet, and prosperity—today and for generations to come.

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